

**MENNONITE BRETHREN COLLEGIATE INSTITUTE**

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MBCI Band Program Director

Full Time

MBCI is seeking a dynamic, skilled, and passionate band teacher to lead our school band program for Grades 5 – 12. The ideal candidate will be a visionary music educator with a strong ability to inspire student musicians, continue a tradition of excellence, and foster a positive, inclusive, creative, and disciplined learning environment. This position is responsible for directing and managing all aspects of the school's instrumental music program, including concert ensembles, jazz bands, and other ensembles. MBCI is a Christ-centered middle and secondary school, equipping students to learn, love, and engage with the world.

Qualifications:

- A Christian person with active membership in a Christian church.
- B. Mus, B.Ed. specializing in instrumental music.
- Preferred: Minimum of 3-5 years of successful experience as a school band teacher, with documented success leading concert ensembles and program administration.

Knowledge & Skills:

- **Musicianship:** Strong conducting skills and advanced proficiency on at least one primary instrument, with functional knowledge of all brass, woodwind, and percussion instruments.
- **Pedagogy:** Deep understanding of instrumental pedagogy, rehearsal techniques, and diverse music literature for middle school and high school ensembles. Applicants should be committed to Christian Education from an Anabaptist perspective.
- **Technology:** Proficiency with music technology tools.
- **Leadership:** Excellent leadership and organizational skills; ability to manage a large, multifaceted program and motivate students.
- **Communication:** Strong interpersonal and communication skills (written and verbal) for effective interaction with students, parents, colleagues, and the community.

Essential Duties and Responsibilities:

Instructional & Programmatic Leadership

- **Direct Ensembles:** Teach, plan, rehearse, and direct all instrumental ensembles.
- **Curriculum:** Develop and implement a comprehensive, sequential, and standards-based music curriculum that caters to a range of student abilities.

- **Music Theory:** Teach fundamental and advanced concepts of music theory, music history, and music appreciation within the large-ensemble performance classes.
- **Competitions & Festivals:** Prepare and register students for eligible music festivals, competitions, and honor bands.
- **Student Assessment:** Evaluate student progress through regular performance assessments and written work, providing constructive feedback for growth.

Administrative & Management

- **Budget & Finance:** Manage the band program budget, including purchasing, requisitions, and travel expenses, in accordance with school policy.
- **Inventory Management:** Maintain a complete inventory of all school-owned property, including instruments, uniforms, music, and equipment. Manage the music library and oversee the repair and maintenance of instruments.
- **Communication:** Serve as the primary communicator for the band program. Maintain regular, positive communication with students, parents, school staff, and the community.
- **Logistics:** Organize all logistical aspects of band performances and trips, including transportation, lodging, and meal arrangements.
- **Potential Music Program Director Responsibilities:** may include but not limited to musical, uniforms, concert logistics, music tour planning.

Professional & Interpersonal

- **Student Development:** Foster a positive, supportive, and inclusive culture that promotes teamwork, discipline, leadership, and a lifelong love of music.
- **Collaboration:** Work collaboratively with other fine arts faculty, athletic departments, and school administration to schedule events and foster a supportive arts community.
- **Professional Growth:** Maintain professional currency by participating in workshops, clinics, and professional organizations.

Application Deadline: January 30, 2026

**applicants who are short-listed will be contacted for interviews early February 2026*

Starting Date: September 2026

How to Apply:

Please forward the following documents to Andrea Buller at principal@mbci.mb.ca.

- Resume detailing qualifications, including references
- Statement of faith (one page)